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People Moves Report
H2 2022

EMEA

Introduction

The second half of 2022 saw the Infrastructure & Energy Transition sectors remaining resilient despite high levels of inflation, rising interest rates and political uncertainty-coming as no real surprise given that Private Infrastructure investment typically outperforms public markets in inflationary environments. With the macroeconomic situation worsening further across Europe, investors will need to look at creative strategic initiatives moving into 2023 to boost their returns without being able to rely on cheap credit. This may well drive the need for specialised pockets of talent, including the likes of secondaries, financing, restructuring and portfolio improvement.

With regards to talent in H2 2022, we have seen hiring activity across the EMEA region increase from H1, and H2 has also seen us expand our own global outreach through establishing our Abu Dhabi office - furthering our coverage of the Middle Eastern Infrastructure and Energy markets.

Fundraising

Infrastructure as an asset class has remained resilient in an inflationary environment, given its strong pricing power and its mission critical status allowing funds to pass higher costs to consumers. This has, in part, led to the record breaking fundraising year for closed-end infrastructure funds in 2022, with results for Q4 due in January, across the first 3 quarters the YTD stood at \$135.9bn, matching the total figure for 2021. Although the number of vehicles this has been raised by has fallen significantly with the high concentration of mega funds (Antin, Brookfield, EQT, GIP, KKR & Stonepeak) accounting for a large portion of that capital. Alongside flagship strategies, the concerted focus across the asset class has been the 3 D's of the future; decarbonisation, decentralisation and digitalisation. Having these pillars to build an investment thesis around is assisting investors from adjacent asset classes with Infrastructure-like characteristics (e.g. real estate) to pivot into scooping up allocations from LPs allocating larger portfolio allocations to the sector.

We can see an example of increased focus and scale of decarbonization funds in Copenhagen Infrastructure Partners via their Energy Transition fund (CI ETF I) and Ardian with their HY24 fund hitting final close at €3bn & €2bn respectively, showing an increased appetite for nascent energy technologies at scale across Power-to-X projects and Hydrogen Energy .

The democratisation of Infrastructure Funds for Private Wealth LPs has been another theme we have seen develop through H2 2022. With the growth in hiring for Private Wealth focused fundraisers within Infrastructure GPs, the launch of semi-liquid democratised 'feeder funds' for the flagship products have been a huge focus across H2. Focusing on regions, the Middle East has proven to be popular for the majority of the Value-Add Infrastructure Funds known more commonly by their three letter abbreviations, actively recruiting for senior hires to lead on Middle Eastern fundraising coverage. This is a trend we expect to see continue in 2023, given the denominator effect and cautious investment stance European & APAC LPs have adopted towards year end.

Equity

Across the equity investors we have seen continued and strong hiring activity across all strategies, particularly concerning the junior and senior ranks, with mid-level appointments down 45% from H1. The most notable increase comes at the junior end of the market, tallying 74 in H2 2022, up by 74% from earlier in the year. It is no surprise that continued demand for top talent at the junior level has seen this candidate pool severely stretched and depleted but leading into the 2023 we expect to see more cautious bonus payments and some cutbacks (especially in banking, from where the junior candidate pool is largely sourced) bring a fresh wave of aspirational juniors to the table. In our H1 2022 report we mentioned that increased salary expectations, driven predominantly by the banks looking to retain staff after the pandemic, had seen more funds increase their packages (many by ~15-20% and some including sign-on bonuses in the mix) to ensure a competitive edge. Despite some platforms discussing inflationary salary increases (targeting junior levels in particular, where the war for talent is most intense), we expect to see the pressure on compensation take a well-earned breather in 2023.

Another theme in H2 2022 has been the marked increase in activity in the Middle East and, in our view in certain cases, some of the unparalleled opportunities emerging in the region. In equity investment (although also in credit investing and IR/fundraising) there is a real confidence and enthusiasm building in the market around the prospects for the region, and some of the leading brand names are in the process of putting boots on the ground. We feel that we made a good decision in choosing to base

Authors



Jack Atkins
Principal, Equity



Henry Pepperell
Principal, IR



Nameesha Sharma
Principal, Credit



Liam Dunne
Principal, Equity

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ourselves in Abu Dhabi – many other newcomers to the region are also choosing ADGM as their HQ and we have a very positive feeling about this growth opportunity both for ourselves and our clients. With several nations in the region setting ambitious sustainability and decarbonisation targets, this has driven the increased need for (predominantly international) specialist talent across all levels to achieve these goals. Jack Atkins is leading our efforts on the ground in Abu Dhabi should you like to be in touch, and more to follow here in our next report.

We've also seen considerable activity across indirect strategies, particularly in Infrastructure secondaries. PE Secondaries has been a well-established product for quite some time, with Infrastructure secondaries remaining highly niche with only a handful of funds having a track record and dedicated capital in the space. We now seem to have reached an inflexion point. Assets under management in Infrastructure Secondaries is anticipated to grow substantially over the next 3-5 years, driven by the growth and maturing of primary investments in private infrastructure. In terms of people moves, Macquarie Asset Management led the charge in H2 with the hire of Irina Lucky from CPPIB to support its Infrastructure Secondaries business across EMEA. We're aware of several flagship names in the market for senior investors to launch new infrastructure secondaries strategies early 2023 to capitalise on what we're told will be a year full of opportunity within this segment of the market. We hope to be able to report on these moves as they're announced in our H1 2023 report.

Credit

The Infrastructure Credit market has seen increased activity levels in H2 2022 compared with H1. Interestingly junior hiring has kept a steady pace throughout the year, but the surge in hiring between H1 to H2 has been seen at the mid and senior levels of the market, where we have seen hiring almost double across both categories. H2 has also seen a real focus on gender diversity, with a boost in female hiring in the credit market at both the mid and junior levels. At the mid-level 60% of the hires were female and at the junior level 56% of the hires were female, which is a 30% increase in female hiring compared to H1 2022, at both levels. In the last 6 months, an interesting trend we have seen on the buy side is a large increase in the number of hires in Financing positions within Equity Investment teams, across London and Europe, with institutions such as Ardian, GIP, RPC, Brookfield and CDPQ leading the way. The

buy side has also seen a number of existing Infrastructure Credit Funds expand and grow their teams in H2, including Ares, Schroders, CIP and LBPAM. The banks have remained active in hiring in H2, with NatWest leading the charge on hiring having finished 2022 completing 10 hires, with more hiring expected in Q1 of 2023. Overall, a very busy H2 for the Infrastructure Credit market, and we expect to see this level of activity to continue into 2023.

With question marks around the macroeconomic and geopolitical scene into 2023, it will be interesting to see how the Infrastructure community continues to react to ever changing market conditions, but we hope that everyone has a successful and prosperous year. The following report compiles notable public moves made within the EMEA Infrastructure & Energy space over H2 2022. Should you have any questions, please be in touch.

Authors



Jack Atkins
Principal, Equity



Henry Pepperell
Principal, IR



Nameesha Sharma
Principal, Credit



Liam Dunne
Principal, Equity

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Equity Senior Promotions

82% Male 18% Female



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Name	Company	Previous Role	New Role	Location
Assia Belkahia	Antin Infrastructure Partners	Investment Director	Partner	London
Omar Meziane	Antin Infrastructure Partners	Investment Director	Partner	Paris
Aurelie Edus	Antin Infrastructure Partners	Principal	Partner	London
Alex Kessler	Antin Infrastructure Partners	Principal	Partner	Paris
Kristina von Andrian-Werburg	Antin Infrastructure Partners	Investment Associate	Investment Director	London
Magnus Justad	Antin Infrastructure Partners	Investment Associate	Investment Director	London
Giovanni Vigano	Antin Infrastructure Partners	Investment Associate	Investment Director	London
Alex Keller	Antin Infrastructure Partners	Investment Associate	Investment Director	Paris
Amir Sharifi	Ardian	Managing Director	Senior Managing Director	Paris
Wil Jones	Basalt Infrastructure Partners	Principal	Partner	London
Alejandro López Delgado	CDPQ	Director	Managing Director	Paris
Batiste Ogier	CPP Investments	Managing Director	Head of Infrastructure, Europe	London
Leo Leseney	Cube Infrastructure	Director	Managing Director	Paris
Waldemar Maurer	DTCP	Managing Director	Partner	Hamburg
Filippo Damiani	OTPP	Principal	Director	London
James Hanson	OTPP	Principal	Director	London

Equity Senior Promotions

82% Male 18% Female



Name	Company	Previous Role	New Role	Location
Dennis van Alphen	PGGM	Head of Origination and Digital Infra	Head of Infrastructure Investments	Amsterdam

GI PARTNERS



Matt Barker
Managing Director and Head of
GI Data Infrastructure Europe

A Brief Overview of GI Partners

Founded in 2001, GI Partners is a private investment firm with over 140 employees and offices in San Francisco, New York, Dallas, Chicago, Greenwich, Scottsdale, and London. The firm has assets under management totaling \$33 billion and invests on behalf of leading institutional investors around the world through its private equity, real estate, and data infrastructure strategies. The private equity strategy invests primarily in companies in the healthcare, services, and software sectors. The real estate strategy focuses primarily on technology and life sciences properties as well as other specialized types of real estate. The data infrastructure strategy invests primarily in hard asset infrastructure businesses underpinning the digital economy.

Q&A

What were the biggest challenges in the sector during 2022?

For the first time in many years, 2022 saw investors and portfolio companies facing an environment that had become more challenging to operate in. For sponsors, that reflected in the cost and availability of debt, as well as the terms on which banks were willing to lend. Valuations were also starting to come under pressure, and there were a number of processes that stalled because of a mismatch between buyer and seller expectations. At the portfolio company level, there were inevitably challenges in the supply chain and I doubt there are any companies that didn't see some inflationary pressure in their cost base as a result. From an investment perspective, this meant that delivering on business plans required much more active management to ensure that companies continued to perform as expected.

What do you think will be the biggest challenges & opportunities in 2023?

Investors – equity and debt - have certainly become more discerning in the deployment of capital. Companies that had previously been able to rely on raising capital with relative ease, may be less able to do so as we move in to 2023 and beyond.

This also creates opportunity though. I'm excited about the prospect of investing over the next few years, as I think there will be an opportunity to back some really high quality platforms and management teams. My recent move to GI Partners means I am now focussed on digital infrastructure investing and this sector will continue to benefit from a hugely supportive underlying megatrend of increased demand for connectivity, data transmission and storage. One of the aspects of the sector that I think is very interesting is the ability for businesses to learn across geographies and sectors – whilst the direction of travel is the same everywhere, there is a great opportunity to share knowledge and experiences across countries and sub-sectors.

Why was this firm and role of interest to you?

GI Partners was one of the first investors in digital infrastructure – well before digital infrastructure had become as recognised an asset class as it is today. The firm itself was founded in 2001 and one of its earliest deals was to form a company called Digital Realty, which has gone on to become one of the largest data centre platforms in the world. It was that long-standing sector focus and expertise that appealed to me, as I am of the view that that being a sector specialist is a great way to differentiate in today's market. We also focus entirely on the mid-market, which is an area that I enjoy, as it allows you to work very closely with some great management teams. As a value-add investor, we look to create genuine value through operational growth and performance improvements, which is a good way to prepare companies for some of the broader economic challenges we are likely to see.

It is not often you get the opportunity to join an investor with such an impressive track record, yet also be part of building something from an early stage. I am really looking forward to translating our Data Infrastructure investing strategy to Europe, as I think there is a less well-covered portion of the market that will truly benefit from the approach that we bring.

What are your priorities as you set up in Europe?

I'm still relatively new to the role (six weeks in at the time of writing), but I am focussed on building a small team on the ground in Europe, which will include investors and senior advisers, as well as integrating seamlessly with the rest of the GI Partners' organisation in North America. In parallel, I've spent a lot of time reconnecting with the market, to better introduce the GI Partners' approach, and building a pipeline of opportunities that will put us in a good position to start investing in 2023.

Equity Senior Moves

70% Male 30% Female



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Name	Leaving	Joining	Title	Location
Oliver Mullem	DIF Capital Partners	3i Infrastructure	Director	Frankfurt
Chirdeep Bagga	CDPQ India	Abu Dhabi Investment Authority	Portfolio Manager	Abu Dhabi
Christian Bronden	Wisayah	Abu Dhabi Investment Council	Head of Europe - Infrastructure	Abu Dhabi
Jaroslava Korpanec	Allianz Capital Partners	Actis	Partner	London
Francisco Cabeza	Goldman Sachs	Antin Infrastructure Partners	Partner	London
Antti Gronlund	Triton	Appian Capital Advisory	Managing Director	London
Nienke Vledder	APG Asset Management	Aquila Capital	Managing Director	Amsterdam
Teresa O'Flynn	BlackRock	Ara Partners	Managing Director	Dublin
Christophe Meseg	Daiwa International Capital Partners	Astarte Capital Partners	Investment Director	London
Ben Catt	Evercore	Astatine Investment Partners	Partner & Head of European Investments	London
Faraz Shakil Qureshi	Pantheon Ventures	AXA Investment Managers	Investment Director - Infrastructure Secondaries	London
Emmanuel Lejay	Swiss Life Asset Managers	Axium Infrastructure	Senior Investment Director	Zurich
Gabrielle Dale	Macquarie Asset Management	Blackstone	Managing Director	London
Gerrit Loots	Alvarez & Marsal	Blackstone	Managing Director - Infrastructure Asset Management	London
Marcus da Costa	NatWest	Brookfield Asset Management	Capital Markets Europe	London
Gioia Torresi	Hermes Infrastructure	CBRE Caledon	Director, Asset Management	London

Equity Senior Moves

70% Male 30% Female



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Name	Leaving	Joining	Title	Location
Stéphanie Benhamou	DIF Capital Partners	CDPQ	Senior Director	Paris
Raphael Laidez	Mubadala	CDPQ	Senior Director, Infrastructure financing	London
Javier Areitio	Actis	Cubico	Head of Origination and Development	London
Jan Angenendt	Infrared	DIF Capital Partners	Director	Frankfurt
Simon Rozas	Cube Infrastructure	DIF Capital Partners	Head of European Digital Infrastructure	London
Katarina Thomas	Ampega Asset Management	DWS Infrastructure	Senior Principal	Frankfurt
Peter Brodehser	Ampega Asset Management	DWS Infrastructure	Partner	Frankfurt
Chris Morrison	GIG	Eku Energy	CEO	London
Elly Thio	TPG	EQT	Managing Director	London
Pierre Devillard	Tikehau Capital	Eurazro	Managing Director - Smart City Venture	London
Matt Barker	3i Infrastructure	GI Partners	Managing Director & Head of European Data Infrastructure	London
Stefano Fissolo	SUSI Partners	GLP Europe	Senior Director	London
Pia Lambert	AXA Investment Managers	HRL Morrison & Co	Executive Director	London
Luba Nikulina	Willis Towers Watson	IFM Investors	Chief Strategy Officer	London
Charlie Scott	Liberty Global	InfraRed	Investment Director	London
Ivan Armani	Gleacher Shacklock	Intermediate Capital Group	Head of UK Infrastructure Equity	London

Equity Senior Moves

70% Male 30% Female



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Name	Leaving	Joining	Title	Location
Andy Wiley	Macquarie Capital	Just Climate	Managing Director - Capital Markets and Project Finance	London
Fernando Dominguez	Santander	Low Carbon	Head of Financing	London
Irina Luckey	CPP Investments	Macquarie Asset Management	Managing Director - Infrastructure Secondaries	London
Thibault Jarlegant	iCON Infrastructure	Northleaf Capital Partners	Director	London
Carsten Koenig	AlixPartners	Partners Group	Managing Director	Zug
Torborg Chetkovich	CapMan	Partners Group	Managing Director	Zug
Jean-Francois Willame	Cube Infrastructure	Patrizia Infrastructure	Operating Partner	London
Alex Yew	John Laing	Plenary	NED & Senior Advisor	London
Sylvain Delion	Macquarie Group	Renewable Power Capital	Managing Director - Structured & Project Finance	London
Sylvain Delion	Macquarie	Renewable Power Capital	Managing Director, Head of Structured and Project Finance	London
Luis Alejandro Matus	Mubadla	UBS Asset Management	Executive Director - Head of Infrastructure Co-Investments	London
Angenika Kunne	John Laing	White Summit Capital	Managing Director	London



Nienke Vledder
Senior Investment Director - Aquila Capital Growth

Q&A

A Brief Overview of Aquila Capital

Aquila Capital is an investment and asset development company focused on generating and managing essential assets on behalf of its clients. By investing in clean energy and sustainable infrastructure, Aquila Capital contributes to the global energy transition and strengthens the world's infrastructure backbone. The company initiates, develops and manages essential assets along the entire value chain and over asset lifetimes. Currently, Aquila Capital manages EUR 14 billion on behalf of institutional investors worldwide. Its primary objective is to generate performance for its clients by managing the complexity of essential assets.

Today, the company manages wind energy, solar PV and hydropower assets of 11.4 GW capacity. Additionally, 1.7 million square metres of sustainable real estate and green logistics projects have been completed or are under development. Aquila Capital also invests in energy efficiency, carbon forestry and data centres. The company has been carbon neutral since 2006. Sustainability has always been part of Aquila Capital's value system and is an integral part of its investment strategies, processes and management of assets. The company has around 650 employees from 48 nations, operating in 16 offices in 15 countries worldwide.

Further information: www.aquila-capital.de/en/

What were the biggest challenges in the sector during 2022?

Key 2022 challenge for companies scaling up in decarbonisation was the macro-economic uncertainty which rapidly unfolded during 2022. This uncertainty was driven by geopolitical instability, supply chain disruptions, inflation and subsequent tightening of financial conditions. The Ukraine crisis in combination with strong global demand and China continuously being disrupted by Covid has led to significant (volatile) inflation globally.

The combination impacted underlying (short term) demand and profitability rapidly as well as put downward pressure on enterprise valuations. Especially for relatively small companies offering new services and products decarbonizing our society to consumers but also businesses have been faced with uncertainty around turnover but also profitability due to increasing input costs and salaries which could not (immediately) be on-charged. Also, limitations on supply has caused certain companies not to be able to deliver upon demand with lengthened delivery times and even not being able to service new clients.

What do you think will be the biggest challenges & opportunities in 2023?

Key challenge for these companies will be to continue to deliver upon their growth ambitions and strategically become less vulnerable to ongoing volatility during 2023. Inherently, companies scaling up in decarbonization are vulnerable to external and internal risks due to their relative limited size. Also, typically these companies depend on a limited number

of clients, suppliers and employees. In economic favorable periods, these concentration risks are not so evident however when circumstances deteriorate rapidly, as they did during 2022, the impact of such risks can be detrimental. Therefore it is key for these companies during 2023 to, more rapidly than average, mitigate these dependencies.

Why was this firm and role of interest to you?

Although I am 'only' fully dedicated to investing in decarbonization since 2014, the investment space (especially across Europe) is rapidly becoming a serious segment to consider as a direct investor but also as a fund investor with an alternative strategy.

My personal vision is that companies that contribute to decarbonization and perform financially well, ultimately will justify a premium above others.

Therefore, Aquila Capital's commitment to extend its product offering to launch a European direct growth equity fund dedicated to decarbonisation has been a key driver for my interest. This is in combination with Aquila's solid platform, strong track record in renewable energy and strategic growth ambitions.

Together with my colleagues I am therefore committed to raise a sizeable European direct growth equity fund to support companies in their decarbonization journey ahead.

I am very impressed by the entrepreneurial spirit and drive for sustainable growth within Aquila Capital.

Equity Mid-level Moves

67% Male 33% Female



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Name	Leaving	Joining	Title	Location
Roger Fuchs	Astarte Capital Partners	Ancala Partners	Vice President	London
Chris Kindig	Aquila Capital	Arcus Infrastructure Partners	Investment Executive	London
Aran Tawana	Macquarie Asset Management	Copenhagen Infrastructure Partners	Manager	London
Candice Nicolazo	Credit Agricole	Eurazeo	Investment Manager	Paris
Miles Hilton	Aquila Capital	Glennmont Partners	Manager	London
Sean McLoughlin	abr dn	JP Morgan Asset Management	Investment Principal	London
Claudio Mancino	Amanat Holdings	Mubadala	Investment Professional	Abu Dhabi
Henrik Onarheim	ADIA	OMERS	Associate Director	London
Prem Sohal	Bluewater Energy	Stonepeak	Vice President	London
Alex Goodhardt	John Laing	White Summit Capital	Principal	London
Iryna Podoliak	Macquarie Group	Wren House Infrastructure	Vice President	London
Yasmina Darveniza	Ground Floor Ventures	Zouk Capital	Principal	London

Equity Early Moves

74% Male 26% Female



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Name	Leaving	Joining	Title	Location
Lorenz Woelfel	UBS Asset Management	3i	Investment Associate	London
Nuno Fernandes	Gingko Tree	3i	Investment Associate	London
Nicolo Balice	Citi	Ancala Partners	Investment Associate	London
Sean Toner	PwC	Ancala Partners	Investment Analyst	London
Luca Mazzolatti	Credit Suisse	Antin Infrastructure Partners	Investment Associate	London
Paulius Urbonas	Barclays	AP Moller	Investment Associate	Copenhagen
Vincent Hildebert	Ancala Partners	Asterion Industrial Partners	Investment Associate	Madrid
Robin Fanthou	Equitix	Aviva Investors	Investment Associate	London
Faraz Ali	RBC Capital Markets	AXA Investment Managers	Investment Associate	London
Kirill Agevnin	Macquarie Asset Management	Blackrock	Investment Associate	London
Filippos Kakkaros	Morgan Stanley	Blackstone	Investment Analyst	London
Alessandro Faggiani	Citi	Blackstone	Investment Analyst	London
Marianne Marcopolou	Morgan Stanley	Brookfield	Investment Analyst	London
Andrew Hill	EY	Capital Dynamics	Investment Associate	London
Ines Bravo Padilla	Morgan Stanley	Carlyle Group	Investment Associate	London
Matteo Franchello	Citi	Carlyle Group	Investment Associate	London

Equity Early Moves

74% Male 26% Female



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Name	Leaving	Joining	Title	Location
Sidney Chong	Gleacher Shacklock	Cloud Capital	Investment Associate	London
Mario Romagnoli	Equitix	DIF Capital Partners	Investment Associate	London
James Young	EY	DIF Capital Partners	Investment Associate	London
Kyung Mo Koo	Credit Suisse	Digital Bridge	Investment Associate	London
Julius Carle	Deutsche Telekom	DTCP	Investment Analyst	Hamburg
Konstantin Dorofeyev	Bank of America Merrill Lynch	DWS	Investment Associate	London
Wallise Wu	GIG	EIG	Investment Associate	London
Rohan Sankhla	Greenhill & Co	GIC	Investment Associate	London
Christopher de Koning	Macquarie Group	Global Infrastructure Partners	Investment Associate	London
Alvaro del Castano	Matrix Renewables	Global Infrastructure Partners	Investment Associate	London
Victor Oprea	Citi	Global Infrastructure Partners	Investment Associate	London
Mir Mohammad	CIBC	Global Infrastructure Partners	Associate	London
Larisa Bagyinka	Brookfield Asset Management	I Squared Capital	Investment Associate	London
Anna Pigem Xammar	Colombia Threadneedle Investments	I Squared Capital	Investment Professional	London
Haider Aslam	DC Advisory	I Squared Capital	Investment Analyst	London
Nadine Reinhart	UBS	iCON Infrastructure	Investment Associate	London

Equity Early Moves

74% Male 26% Female



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Name	Leaving	Joining	Title	Location
Laura Agostini	DC Advisory	Igneo Infrastructure Partners	Investment Executive	London
Francesca Mascagna	JP Morgan	Igneo Infrastructure Partners	Senior Investment Executive	London
Xin Chen	UBS	Igneo Infrastructure Partners	Investment Executive	London
Ignacio Doval Urquidi	Citi	Igneo Infrastructure Partners	Senior Investment Executive	London
Stefan Stanchev	KPMG	Infrared Capital Partners	Associate - Portfolio Management	London
Piere Rene	Astris Finance	Infravia Capital Partners	Investment Manger	Paris
Wing-Ngai (Ranger) HUI	Barclays	John Laing	Investment Associate	London
Ernesto Poccia	Goldman Sachs	KKR	Investment Associate	London
Antoine Bonhert	Rothschild	LetterOne	Investment Analyst	London
Matt Geiger	Equitix	Low Carbon	Senior Associate	London
Marco Hart Pallavicini	Augusta & Co	Macquarie Asset Management	Investment Associate	London
Guido Reyneri	Ardian	Macquarie Asset Management	Investment Analyst	London
Diveena Nanthakumaran	Barclays	Maple Power	Investment Analyst	London
Elia Quartulli	3i Infrastructure	Morgan Stanley Infrastructure Partners	Investment Associate	London
Anna Zarotiadou	Barclays Investment Bank	Neuberger Berman	Private Equity Associate	London
Öykü Tali	IFC	Octopus Investments	Investment Associate	London

Equity Early Moves

74% Male 26% Female



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Name	Leaving	Joining	Title	Location
Alice Keddie	Santander	Octopus Investments	Investment Associate	London
Alejandro Jimenez Munoz	Allianz Capital Partners	OMERS Infrastructure	Investment Associate	London
Kristoffer Bjoerksten	ICECAPITAL	OMERS Infrastructure	Investment Associate	London
Vicky Sun	Macquarie Asset Management	Ontario Teachers Pension Plan	Investment Associate	London
Benedikt Jaletzke	Augusta & Co	Ontario Teachers Pension Plan	Investment Analyst	London
Michele Impagnatiello	Barclays	Partners Group	Investment Associate	London
Gabriele Berti	DC Advisory	Patrizia AG	Investment Analyst	London
Miguel Villalobos	Macquarie Group	QIC Infrastructure	Investment Associate	London
Yunos Siddiqi	Antin NextGen	Sandbrook Capital	Investment Associate	London
Joris Breux	Equitix	Schroders	Senior Associate	Paris
Arpita Prasad	Apax	Scottish Equity Partners	Investment Associate	London
Salvatore Cipollone	Liontree	Stonepeak	Investment Associate	London
Marc Guardiola Monasterio	UBS	Stonepeak	Investment Associate	London
Diogo Pires	Aquila Capital	SwissLife AM	Junior Investment Manager	Zurich
Jaime Garcia-Oliveros Serrano	Greenhill & Co	The Riverside Company	Investment Associate	London
Frederico Menezes Ferreira	Perella Weinberg Partners	Tiger Infrastructure Partners	Investment Associate	London

Equity Early Moves

74% Male 26% Female



Name	Leaving	Joining	Title	Location
Robert Chinn	Jefferies	Triple Point	Investment Analyst	London
Marie Durand	Credit Agricole	Vauban Infrastructure Partners	Investment Manager	Paris
Soledad de la Cruz	Nord LB	Vauban Infrastructure Partners	Senior Investment Manger	Paris
Richard Beard	Rothschild	Vitol	Investment Associate	London
Yunyi Zhu	Macquarie Asset Management	Wren House Infrastructure	Investment Associate	London

Credit Senior Promotions

92% Male 8% Female



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Name	Company	Previous Role	New Role	Location
Martijn van Beek	ABN AMRO Bank N.V.	Associate Director, Project Finance	Director, Project & Infrastructure Finance	Amsterdam
Shenth Ravindra	Aviva	Director, Infrastructure Debt	Head of Private Debt Asset Management	London
Duncan Gibson	Credit Agricole CIB	Director, Project Finance Private Debt Distribution	Executive Director, Project Finance Private Debt Distribution	London
Lucie Mixeras	IFM	Associate Director - Debt Investments	Investment Director - Debt Investments	London
Thomas Bayerl	MEAG	Senior Managing Director - Head of Illiquid Assets Debt	Senior Managing Director - Head of Illiquid Assets Debt and Renewable Energy Equity	Munich
Jamie Clark	MetLife	Associate Director - European Infrastructure and Project Finance	Director	London
Luke Bennett	MUFG	Director, Structured Debt Capital Markets	Head of Institutional Capital & Rating Advisory	London
Nick Woolfitt	NAB	Director, Specialised & Acquisition Finance	Head of Specialised Finance, Europe	London
Cesar Bravo	NIBC Bank	Associate Director	Director	London
Gonzalo Cantabrana Fernandez	S&P Global Ratings	Director, Lead Analyst: Infrastructure & Project Finance	Senior Director, Sector Lead: Infrastructure & Project Finance	Madrid
Bart White	Santander	Managing Director, Head of Structured Finance UK	European Head of Energy Structured Finance	London
Edward Glaister	SMBC	Vice President, Loan Syndications	Director, Loan Syndications	London

Credit Senior Moves

84% Male 16% Female



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Name	Leaving	Joining	Title	Location
Manuel Beldarrain	Macquarie Capital Advisors	Ares	Managing Director, Infrastructure Debt	Madrid
Nadia Lalliche	Mizuho	Assured Guaranty	Director	London
Sam Felman	Westbourne	AustralianSuper	Director	London
Romain Bourdin	Santander	Banco Sabadell	Director, Head of Risk France	Paris
Pietro Crescini	SMBC	Bayerische Landesbank	Director	London
Thomas Honig	Deutsche	Blackstone	Principal	London
Francois Auvray	Société Générale	BNP Paribas	Managing Director, Infrastructure Finance	Paris
Olivier (Sado) Schmid	Société Générale	BNP Paribas	Director	Paris
Mike Schiano di Cola	Triodos Bank	BNP Paribas	Director	Madrid
Arthur de Vreede	SMBC	BNP Paribas	Director	London
Richard Daniell	MUFG	CIBC	Head of Syndications, Executive Director	London
Mike Nowak	Mediobanca	Credit Agricole CIB	Managing Director, Global Head of Infrastructure Coverage	London
Euan Coleman	MUFG	Credit Agricole CIB	Executive Director, Real Assets Distribution	London
Marc Fonollosa Rallo	Statkraft	Credit Agricole CIB	Director	Madrid
David Pradines	UK Export Finance	Europe Arab Bank	Director & Head of Project Finance	London
Marco Schweer	SMBC	Hamburg Commercial Bank	Executive Director	London

Credit Senior Moves

84% Male 16% Female



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Name	Leaving	Joining	Title	Location
Mohamed Kharbat	CPPIB	JP Morgan	Executive Director	London
Francois-Xavier Touzard	Intesa Sanpaolo	KB Kookmin Bank	Head of Project and Infrastructure Finance EMEA	London
Jean-Marie Tassel	MUFG	La Banque Postale AM	Director	Paris
Sanne Franicevic	CIBC	NAB	Director - Syndicate	London
Julie Niedzielski-Colombet	Société Générale	NAB	Director	Paris
Alexandre Fauquert	Azure Capital	Natixis CIB	Director, Power & Renewables	Paris
Christopher Taylor	Assured Guaranty	Nord LB	Director	London
Tony Fordham	Ex Santander	PIC	Managing Director	London
Rees Sutton	Centrus Advisors	Porterbrook	Head of Structured Finance	London
Jesse Leeuwendal	Nord LB	Rabobank	Director	Netherlands
Matt Dimond	ex Low Carbon	Sequoia Investment Management Company	Managing Director, Client Capital	London
Emily Sidhu	UK Export Finance	UK Infrastructure Bank	Director	London
Shelley De Souza	SMBC	UK Infrastructure Bank	Director	London
Bastian Schachtner	RWE	UmweltBank	Head of Onshore Wind	Nurnberg



Hiring Managers



Jamie Doyle

Managing Director, Head of Infrastructure & ECA Finance












Joe Taylor

Managing Director, Head of Project & Asset Finance

A Brief Overview of Natwest

As Advisor and Arranger, NatWest structures multi-currency, multi-product debt refinancing solutions for existing and prospective Infrastructure & Project Finance clients. Our broad skillset across debt products (loans, bonds, private placements and derivatives) allows us to offer our customers funding solutions on a product-neutral basis. We arrange and lend on a bi-lateral or syndicated basis and can deploy large tickets to support client's needs. NatWest operates a client led strategy and lends across all sectors within Infrastructure and Project Finance within our target markets of the UK, Western Europe and the US, and with a key focus on sustainable lending, meeting our CEOs target of £20bn of sustainable lending during 2022, including financing >10GW of Offshore Wind.

Recent Hirings

Name	Leaving	Title	Location
 Anthonia Okoh	Standard Chartered Bank	Director	London
 Madeleine Mullane	Commonwealth Bank	Vice President	London
 Francois Bachalet	Deloitte	Vice President	London
 Nicholas Pilkington	KPMG	Associate	London
 Edna da Conceição	Nord LB	Associate	London
 Sam Clutterbuck	Centrus	Associate	London
 Patrick Chuter	Deloitte	Associate	London
 Pierre Bucelle	Intesa Sanpaolo	Associate	London
 Laura Fahey	Allied Irish Bank	Associate	London

Credit Mid-level Moves

52% Male 48% Female



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Name	Leaving	Joining	Title	Location
Camelia Chenaf	NAB	Ares	Vice President	London
Felipe Fernandez	Mainstream Renewable Power	Barclays	Vice President	London
Jay Okikiolu	Mazars	Barclays	Vice President	London
Rachel Fleming	IFM Investors	BlackRock	Vice President	London
Pauline Granier	Nomura	CDPQ	Vice President	London
Nicole Taylor	Augusta & Co	EIG	Vice President	London
Georgios Kalpias	Mizuho	HSBC	Vice President	London
Nicolo Tito	Intesa Sanpaolo	La Banque Postale AM	Vice President	Paris
Inderraj Alg	Société Générale	Lloyds	Associate Director	London
Kyle Bajtos	Gravis	Maquarie Asset Management Private Credit	Manager	London
Chantal Zhu	Crédit Agricole CIB	Maquarie Asset Management Private Credit	Senior Manager	London
Anna Kihm	MUFG	MEAG	Manager	Munich
Thomas Ricard	Korea Development Bank	Mizuho	Associate Director	London
Matthew Chaplin	Fitch Ratings	MUFG	Vice President	London
Omar EL OUAZZANI	EBRD	MUFG	Vice President	London
Manola Perrone	Wells Fargo Asset Management	Natixis	Vice President	London

Credit Mid-level Moves

52% Male 48% Female



Name	Leaving	Joining	Title	Location
Madeleine Mullane	Commonwealth Bank	NatWest	Vice President	London
Francois Bachalet	Deloitte	NatWest	Vice President	London
Jana Ah Yung Wemken	DZ Bank	Nord LB	Associate Director	Hannover
Peter Jeranyama	DC Advisory	PIC	Debt Origination Manager	London
Lena Hosbach	Deutsche	Schroders	Vice President	London
Tolu Awoyinfa	Delphos International	SMBC	Vice President	London
Sabelo Siyakatshana	Standard Chartered Bank	SMBC	Vice President	London

Credit Early Moves

45% Male 55% Female



ONE
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Name	Leaving	Joining	Title	Location
Yun (Olivia) Hong	FMO - Dutch Entrepreneurial Development Bank	ABN AMRO	Associate	Amsterdam
Camilla Guida	Blackrock	Aramco Ventures	Associate	London
Laura Gillies	Investec	Ares	Associate	London
Kiran Singh Bhoarla	Studying Masters	Assured Guaranty	Analyst	London
David Jose Frontela Garzaran	Santander	Bank of China	AVP	London
Beatrice Robjohn	Legal & General IM	Blackstone	Associate	London
Conrad Lucas	GIP	Blackstone	Associate	London
Gabriela Thibaut	CIC	BNP Paribas	Associate	London
Rémi Vandenbroucke	Crédit Agricole CIB	BNP Paribas	Associate	Paris
Elsa Mensah	KPMG	British International Investment	Associate	London
Marco Angileri	Société Générale	CIP	Associate	London
Edward Wardle	Korea Development Bank	Credit Agricole CIB	Senior Associate, Advisory TMT	London
Adriano Sbroscia	Sequoia Investment Management	DWS	Associate	London
George Avrassoglou	CPP	Edmond de Rothschild	Associate	London
Marie-Eve Pages	Deutsche	Goldman Sachs	Associate	London
Mohamed Loukili	J.P. Morgan	I Squared	Associate	London

Credit Early Moves

45% Male 55% Female



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Name	Leaving	Joining	Title	Location
Emma Brady	Aberdeen Standard	IFM Investors	Associate	London
Christina Callion	DNB	ING	Analyst	London
Ruoxuan (Eileen) Z	EY (Canada)	Intesa Sanpaolo	Analyst	London
Angel Nguema	Société Générale	J.P. Morgan	Analyst	London
Ophélie Lépine	MUFG	J.P. Morgan	Associate, Credit Risk	London
Anna Maria Antonio Kandzhova	Arcadis	Lloyds	Associate	London
Isabelle Cain	Aviva	Maquarie Asset Management Private Credit	Executive	London
Elena Lampugnani	S&P Global Ratings	Mediobanca	Associate	Milan
Angus Lo	Korea Development Bank	Mizuho	Project Finance	London
Angelica Wang	Commonwealth Bank	MUFG	Associate	London
Laura Fahey	Allied Irish Bank	NatWest	Associate	London
Edna da Conceição	Nord LB	NatWest	Associate	London
Patrick Chuter	Deloitte	NatWest	Associate	London
Nicholas Pilikington	KPMG	NatWest	Associate	London
Sam Clutterbuck	Centrus	NatWest	Associate	London
Keemia Salehnejad	CIBC	NIBC Bank	Analyst	London

Credit Early Moves

45% Male 55% Female



ONE
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Name	Leaving	Joining	Title	Location
Anastasia Gurnell	SMBC	Nord LB	Associate	London
Monja Schwenk	Ex DZ Bank	Nord LB	Associate	London
Will Owusu	Triple Point	Santander	Analyst	London
Jaini Hu	ING	SMBC	Associate	London
Rafael Wu	HSBC (Canada)	Société Générale	Associate	London
Brent Wheeldon	ING	Société Générale	Analyst	London
Eduardo Soares	AlmaStone	Société Générale	Project Finance Portfolio Management	London
Mattia Lubian	JP Morgan	UBS AM	Associate	London

IR Senior Promotions

70% Male 30% Female



ONE
SEARCH

Name	Company	Previous Role	New Role	Location
Alexandre Mendelewitsch	Amundi	Institutional sales - Real & Alternative Assets	Head of Institutional Sales, Amundi Real Assets	Paris
Matt Nelson	Antin Infrastructure Partners	Head of North American IR	Partner, Head of North American Investor Relations	New York
Robert Segessenmann	Antin Infrastructure Partners	Principal	Partner, Investor Relations	London
Etienne Arnould	Ardian	Head of IR - France	Co-Head of Investor Relations Europe & MD	Paris
Georgina Matthews	Blackstone	Principal	Managing Director	London
Thijs Verburg	DIF Capital Partners	Executive Director, IR & BD	Managing Director, IR & BD	Amsterdam
Paul Adams	DIF Capital Partners	Senior Director, IR & BD	Managing Director, IR & BD	Amsterdam
William Alink	DIF Capital Partners	Associate Director, IR & BD	Director, IR & BD	Amsterdam
Evelina Olago	JustClimate	Client Director	Managing Director, Client & Strategy	London
Catherine Bates	Macquarie Asset Management	Senior Vice President, Client Solutions Group	Managing Director, Client Solutions Group	London



"I had the opportunity to join the investor relations team at Antin in 2015 after 10 years as an investor in infrastructure and real estate funds. Fast forward to 2022 it is remarkable to see what we have been able to achieve as a team. With a clear mandate of investing in infrastructure businesses with value creation potential in Europe and North America we have been able to diversify the product offering and grow the platform to €29bn in assets under management.

Whilst team stability and track record clearly played an important role there is no doubt in my mind that the commitment from senior management to build a strong internal investor relations function has been one of the key success factors. Today, our investor relations function counts more than 20 professionals located in Paris, London, New York, Singapore and Seoul. It has been a great privilege to work alongside so many experienced and committed individuals striving to deliver outstanding service to our global investor base."

Robert Segessenmann
Partner, Antin Infrastructure Partners

IR Senior Moves

58% Male 42% Female



ONE
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Name	Leaving	Joining	Title	Location
Bernhard Ellmer	Threadmark	White Summit Capital	Partner, Investor Relations	London
Emaad Sami	LCM Partners	Schroders Capital	Infrastructure Product & Solutions Director	London
Mattheus Waldthaler	Natixis IM	Actis	Principal, IDG - Germany, Italy, Austria	Munich
Catherine McLaughlin	Allianz	Allspring Global Investors	Head of Institutional Sales	London
Jida Kanafani	FIRSTAvenue	Antin Infrastructure Partners	Director, Investor Relations	London
Joanna Osinibi	Barings	Ardian	Director	London
Baafour Totoe	ARCH Emerging Markets Partners	Arjun Infrastructure	Director, Investor Relations	London
Stefan Klawitter	Finance In Motion	Blue Orchard	Senior VP	Switzerland
Phiras Soubra	Tamarisk Capital Partners	Campbell Lutyens	Senior Advisor, Middle East & North Africa	London
Victor De Brondeau	UBS	Campbell Lutyens	Executive Director	Paris
Mathias Lejeune	Ancala Partners	CBRE	Director, Infrastructure Investor Relations	London
Martin Crone	PFA Alternative Investments	Copenhagen Infrastructure Partners	Director	Copenhagen
Moritz Weiss	Selinus Capital Advisors	Copenhagen Infrastructure Partners	MD, Head of DACH	Munich
Francesca Lloyd	FirstAvenue	Credit Suisse PFG	Director	London
Alice Franks	AMP Capital	DigitalBridge	Head of EMEA, Capital Formation	London
Sarah Brakebill	AMP Capital	DigitalBridge	Director, Capital Formation	London

IR Senior Moves

58% Male 42% Female



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Name	Leaving	Joining	Title	Location
Joanna Andrews	Weil	FIRSTAvenue	MD, Project Management	London
Benjamin Thibaudat	International Asset Management	FIRSTAvenue	Director	London
Daniel Rosenthal Ayash	Eaton Partners	H.I.G Capital	Managing Director	London
Steen Lonberg Jorgensen	Copenhagen Infrastructure Partners	Heimstaden	Head of Capital Raising	Copenhagen
Charline Jezequel Moore	Amundi	Igneo Infrastructure	Senior Institutional Sales, UK & Middle East	London
Latifa Tefridj-Gaillard	DigitalBridge	InfraCapital	Head of Capital Formation & Investor Relations	London
Nicolas Moriceau	BNP Paribas Asset Management	Infrantry	Director, Investor Relations	Paris
Irini Kalamakis	IFM Investors	OMERS Infrastructure	Senior Managing Director, Global Head of Strategic Partnerships	London
Antonia Hass	Nuveen	PJT Partners	Director	London
Matt Dimond	Low Carbon	Sequoia Investment Management	Managing Director, Client Capital	London
David Diez	Threadmark	SERA Global	Executive Director	London
Amit Radia	Fidelity	SERA Global	Private Capital Advisory, Infrastructure & Real Estate	London
Salim Belkaid	BNP Paribas Asset Management	UBS Asset Management	Executive Director, Private Markets Advisory & Distribution	Zurich



Hiring Manager



Gonzalo Lopez Medina
Managing Partner

A Brief Overview of White Summit Capital

White Summit Capital is an investor and asset manager specialising in real assets and energy transition. They seek to specialise in deploying capital into superior risk return opportunities with strong decarbonisation and sustainability vectors.

Candidate



Bernhard Ellmer
Partner, Investor Relations

What attracted you to join a GP and White Summit Capital in particular?

After a very successful decade in private fund placement roles in London and New York across infrastructure, real estate, credit, and private equity, I felt it was the right time to utilise my acquired global LP network and fundraising skillset to the maximum benefit of a fast-growing infrastructure GP with huge additional growth potential in one of the most attractive and most rapidly growing segments of the market: Energy Transition & Decarbonisation Infrastructure

Following my participation in several successful fundraises with Infrastructure GPs that are focused on the energy transition in recent years, I felt that White Summit Capital (WSC) was quite different from anything I had seen before, and they truly instilled my wish to go back in-house. I decided to join the WSC founders Pablo Pallas and Gonzalo Lopez to help take their firm to the next level.

There is a massive funding gap in WSC's segment in Europe currently and it is estimated that European economies need to invest over €25 trillion to reach Net Zero emissions by 2050.

White Summit Capital has identified a specific set of sub-sectors that will fit their expertise and historic track record: sustainable transportation, renewables integration and the decarbonization of industries

I believe that today's most attractive opportunities in the decarbonization and energy transition sector are true mid-market opportunities (€25-100 million in initial investment). WSC is targeting opportunities that are too mature for venture capital funds, have no technological or business model risk but remaining business development and execution risks. These opportunities

are usually too small for large blue-chip infrastructure funds and even for most mid-market funds.

The fact that the firm had already invested into several on-strategy assets from their own balance sheet over the last couple of years truly convinced me to join their team and help with the establishment of an IR function and the fundraising for several new energy transition & decarbonisation focused infrastructure vehicles.

What challenges and opportunities do you see for the next 12-24 months?

There are huge tailwinds for our sector and many subsegments have massively accelerated its development and growth due to the Ukraine crisis and new EU regulation and despite the overall economic uncertainty. Most experts are convinced that the only way to achieve the ambitious Net Zero goals is through massive private sector infrastructure investment and some of the champions of tomorrow in segments like E-Mobility, Green Hydrogen, Smart cities, Battery Storage have already been born and need huge amounts of capital to grow and expand their current asset base.

Of course, we will also face challenges such as the denominator effect, which is still paralysing several large LPs across Europe and North America and a potential global economic downturn.

Fundraising is always challenging, irrespective of cycles but I believe that WSC has all the ingredients to be a successful commingled fund manager for many decades to come. The sheer necessity for LPs to invest in the infrastructure of tomorrow and to not miss important vintages like 2023 & 2024 will overcompensate the headwinds of the upcoming years.

IR Mid-level Moves

50% Male 50% Female



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Name	Leaving	Joining	Title	Location
Zoe Copping	Epiris	OMERS Infrastructure	Associate, Strategic Partnerships	London
Marisa Fatouros	AMP Capital	NextEnergy Capital	Senior Associate, Investor Relations	London
Jaime O'Donnell	Upper90	Vauban Infrastructure Partners	VP	Paris
Mark Verhoeven	Impax Asset Management	Schroders Capital	Manager, Infrastructure Product Solutions	London
Mayank Sharma	Duff & Phelps	Campbell Lutyens	Senior Associate	London
Alexis Crusey	Abrdn	Campbell Lutyens	Vice President	London
Petros De Bree	Astarte Capital Partners	Campbell Lutyens	Associate	London
Alex Morgan	Orsted	Copenhagen infrastructure Partners	Manager	Copenhagen
Lewis Hook	Asante Capital Group	Elm Associates	VP	London
Francesca Geoghagen	NextEnergy Capital	GreenCoat Capital	Senior Associate	London
Shyam Kotecha	IFM	Macquarie	Manager, CSG	London
Giulia Cerqueni	Partners Group	Macquarie Asset Management	Manager	London
Hemini Mistry	Neuberger Berman	Partners Group	Client Solutions Associate	London
Rami Chabarek	Astorg	Rede Partners	Senior Associate	London
Brian Tull	FirstAvenue Patners	Stonehage Fleming	Senior Associate, Private Capital	London
Daniel Myohl	InfraCapital	Stonepeak	Principal, Investor Relations	London

IR Early Moves

60% Male 40% Female



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Name	Leaving	Joining	Title	Location
Romain Thierry	Natixis IM	Actis	IDG Associate, EMEA	Paris
Nickole Gade	Copenhagen Infrastructure Partners	AIP Management	Analyst, Strategy & Investor Relations	Copenhagen
Zara Zander	Vækstfonden	AIP Management	Analyst, Strategy & Investor Relations	Copenhagen
Miryam Colombo	Aquila Capital	Aksia	Portfolio Advisor	London
Javier Franco Ortega	Deloitte	Arcus Infrastructure Partners	Executive	London
Semi Akingbe	Mercer	Atlantic-Pacific Capital	Analyst	London
Ha Lin Nguyen	Azimut Alternative Capital Advisors	Campbell Lutyens	Associate	London
Amber Stevens	KPMG	Campbell Lutyens	Associate	London
Pauline Ferrand	Accuracy	Cube Infrastructure Managers	Associate	Paris
Brice Vivies	Equitix	Cube Infrastructure Managers	Associate, Investor Relations	Paris
Nick Fixter	Mercury Capital Advisors	EQT	Manager, Client Relations & Capital Raising	London
Neha Saxena	Actis	Equistone Partners Europe	IR Associate	London
Azim Ahmed	Deutsche Bank	Evercore	Analyst, Private Funds Group	London
Harry Anson	IFM	Evercore	Analyst, Private Funds Group	London
Joshua Pauk	Greenbrook	FIRSTAvenue	Associate	London
Maelle Pradeu	Stepstone Group	Igneo Infrastructure Partners	Executive, Investor Relations	London

IR Early Moves




60% Male 40% Female











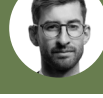








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Name	Leaving	Joining	Title	Location
Natalija Vidakovic	DC Advisory	InfraCapital	IR Associate	London
Peter Sullivan	Rede Partners	Investcorp	Associate	London
Alexis Burger	Lazard	KKR	Analyst, Client & Partner group	London
Kevin Cattoire-Bellier	Goldman Sachs	Lightrock	Investor Relations Associate	London
Julius Poerschke	JP Morgan Asset Management	Macquarie Asset Management	Executive, Client Solutions	London
Niko Stojanovic	KPMG	Rede Partners	Analyst	London
Christian Loewe	Arcadis	Threadmark	Associate	London
Gianmarco Prota	Ardian	Tikehau Capital	Associate, Investor Relations	Paris
Beatrice Morandi	Pantheon Ventures	Triton Partners	Associate	London

Get in Touch

 Dan McCarthy Founder & Co-CEO	 Kimberly Rice Partner
 Patrick Reyes Principal, Equity	 Giuseppina Abbate Principal, Credit
 Imran Walji Consultant, Credit	 Charles Wilson Consultant, Equity
 Benedetta Abbate Consultant, Credit	 Caroline Fitzgerald Consultant, Equity & IR
 Kristi Nesbitt Consultant, Credit	 Conor Meagher Senior Associate

 Marcus Beale Partner - Head of Global CFO Practice	 Raj Rajagopalan Partner
 William Wordie Stancer COO	 Liam Dunne Principal, Equity
 Nameesha Sharma Principal, Credit	 Tim Walton Principal, Portfolio
 Henry Pepperell Principal, IR	 Fiona van Pallandt Head of Research
 Dariya Tolumbayeva Consultant, Equity	 Megan Howard Consultant, Credit
 Luke Wilmot-Sitwell Consultant, Equity & Portfolio	 Mercedes Perez Consultant, Credit
 Tidimalo Padi Consultant, IR	 Jake O'Donovan Consultant, IR & ESG
 Alexandra Cuvelier Associate	

 Michael Naylor Senior Advisor
 Jack Atkins Principal, Equity & Portfolio

We work as a single global team covering all EMEA markets, so on each engagement you will benefit from our collective approach and effort, plus the expertise of our functional and sector specialists.

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